

Agenda Date: August 18, 2011
Agenda Placement: Admin
Estimated Time: N/A
Continued Item: No

Board Agenda Item

TO: Air Pollution Control District Board

FROM: Terry Dressler, Air Pollution Control Officer

CONTACT: Sharyl K. Preskitt, Human Resources Officer (961-8828)

SUBJECT: Memorandum of Understanding with the Engineers and Technicians Association

RECOMMENDATION:

Authorize the Air Pollution Control Officer to enter into a Memorandum of Understanding (MOU) between the Santa Barbara County Air Pollution Control District (APCD) and the Engineers and Technicians Association (ETA) for the term August 18, 2011 through June 24, 2012 (Attachment 1).

DISCUSSION:

The ETA represents 24.5 employees in our technical and professional groups. Their current contract expired June 26, 2011. Consistent with parameters set by your Board, we have negotiated a one-year successor MOU.

The APCD's negotiating team, comprised of Sharyl K. Preskitt and Donald Kendig, enjoyed a collaborative spirit while jointly working toward a common goal with ETA's team of Terry Snyder, Principal Inspection Specialist; Jim Fredrickson, Emissions Inventory Planning Specialist III; David Brummond, ETA President; and Henry Bongiovi, ETA Labor Representative.

The most significant terms of this one-year agreement are as follows:

1. One- year agreement effective August 18, 2011 through June 24, 2012
2. Provide December 23, 2011 as a one-time 8-hour holiday.
3. Provide December 30, 2011 as a one-time 8-hour holiday.

4. Provide one-time credit of 24 hours to employee vacation balances.

Fiscal Impact

Providing a one-time credit of 24 hours to employee vacation balances and two one-time holidays would not increase the APCD's appropriation for salaries and benefits. Providing the two additional holidays is consistent with the benefits that were negotiated with the other represented employee groups. Furthermore, closing the office for two additional days would benefit the APCD and County citizens through energy savings and reduced commute generated air pollution emissions. Based on a productive hour cost of \$49.05 the APCD would be providing a benefit valued at \$48,885 with no direct fiscal impact.

Attachment