

SIDELETTER AGREEMENT BETWEEN THE SANTA BARBARA COUNTY AIR POLLUTION  
CONTROL DISTRICT AND SEIU LOCAL 620, SERVICE EMPLOYEES INTERNATIONAL  
UNION

If any bargaining unit currently in negotiations in 2009 receives an across-the-board compensation increase to base salaries between June 2009 and June 2010 (measured as a percentage of payroll and excluding step increases) during the term of the MOU between the APCD and SEIU Local 620; or any unrepresented unit receives an across-the-board compensation increase to base salaries between June 2009 and June 2010 (measured as a percentage of payroll and excluding step increases) during the term of the MOU between the APCD and SEIU Local 620; then employees represented by SEIU Local 620 shall receive an equivalent increase.

Date: \_\_\_\_\_

APCD

SEIU Local 620

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