



air pollution control district
SANTA BARBARA COUNTY

DIVERSITY EQUITY & INCLUSION

INTRODUCTION TO THE DISTRICT'S IDEAA COMMITTEE AND DE&I PROGRAM

Board of Directors Santa Barbara County Air Pollution Control District

Our Mission: To protect the people and the environment
of Santa Barbara County from the effects of air pollution.

Aeron Arlin Genet
Director / APCO

Bryan Wong / Air Quality Specialist III
August 18, 2022



IDEAA COMMITTEE: OUR MISSION

- **I** – inclusion
- **D** – diversity
- **E** – equity
- **A** – awareness
- **A** – accountability

To provide and maintain an inclusive workplace culture and celebrate diversity so that all ideas, collaborations, and perspectives flourish to better connect with our environment and the community we serve.

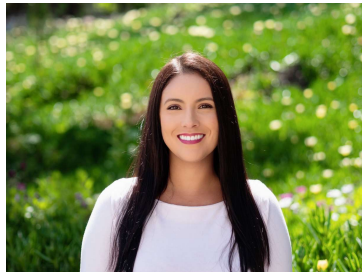


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WHO WE ARE



Bryan Wong
Air Quality Specialist III



Leti Gomez
HR Analyst



Lorena Saldana
Executive Assistant +
Board Clerk



Tina Aguilar
Administrative Division
Manager



Aeron Arlin Genet
Director + APCO



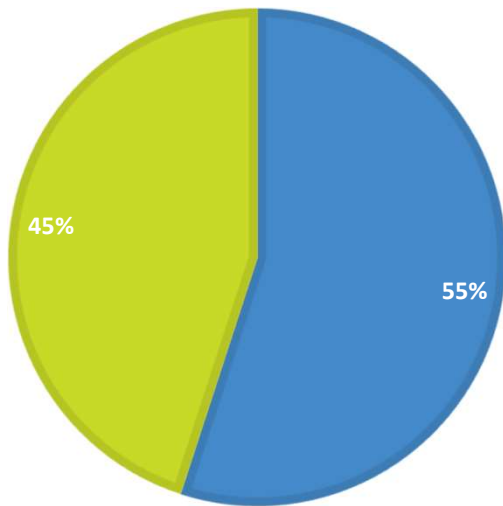
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APCD DEMOGRAPHICS

Gender

APCD EMPLOYEES

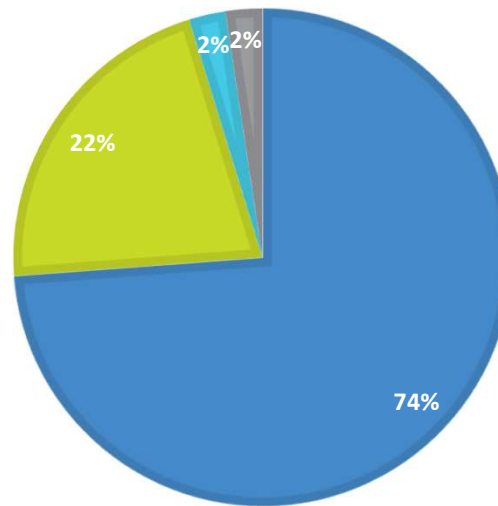
■ Male ■ Female



Ethnicity

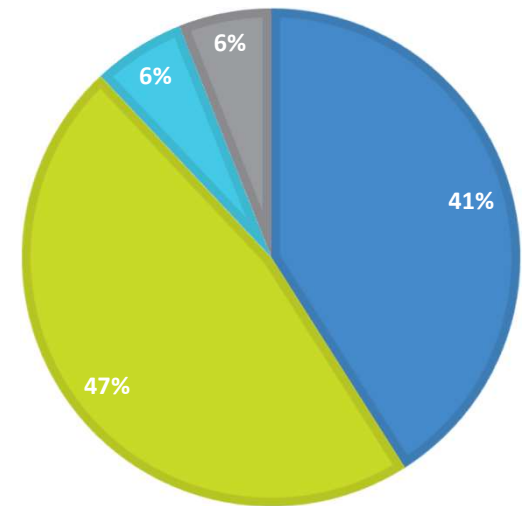
APCD EMPLOYEES

■ White ■ Hispanic/Latino ■ Asian ■ Other - Multiracial



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■ White ■ Hispanic/Latino ■ Asian ■ Other - Multiracial



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WHAT WE'VE ACCOMPLISHED

- Monthly planning meetings
- Baseline DEI training
- Exposure to a range of diverse perspectives
- Creating space for employee conversation



WHAT'S NEXT?



- Continue building on what we have
- Connect more in person
- Encourage idea sharing
- Formalize our programs
- Expand efforts where possible

CONTACT INFORMATION

IDEAA Committee

IDEAA-Committee@sbcapcd.org



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