SIDE LETTER BETWEEN AIR POLLUTION CONTROL DISTRICT AND THE ENGINEERS AND TECHNICIANS ASSOCIATION

The undersigned parties agree that the MOU between the Santa Barbara County Air Pollution Control District (APCD) and the Engineers and Technicians Association (ETA) shall be modified and the following sentence added as follows:

ARTICLE 9: Medical and Dental, Long-Term Disability and Employee Assistance Plans, Section H – For the period between January 1, 2015 and June 30, 2015 the District shall contribute an additional amount of \$14.79 semi-monthly toward the cost of the monthly medical plan premium for employee-only medical plan coverage for each employee enrolled in the APCD medical plan.

ETA

APCD

Signed Henry Bongiovi Signed Louis D. Van Mullem, Jr. Air Pollution Control Officer

Signed David Brummond Signed Robert Van Beveren Administrative Manager

Signed Jim Fredrickson

Dated

Dated